

The Borealis Commercial Graduate Programme 2011

Who?

Borealis is a leading, innovative provider of plastics solutions. Its technology shapes daily life products and forms the basis of next generation innovation and creative development in plastics.

With EUR 4 billion revenue in sales and 4,500 employees, Borealis has more than 40 years of experience as a reliable supplier of polyethylene (PE) and polypropylene (PP) products. Borealis today is a partner to its customers manufacturing and developing products such as food packaging, diapers, appliances, automotive parts, distribution pipes for water, gas and sewage, power cables, sporting equipment and medical devices. During 2007 the formation of the Base Chemicals Business Group, which includes feedstock, olefins, phenol, aromatics, melamine and plant nutrients, underlines Borealis' commitment to further develop its Base Chemicals business.

Borealis is headquartered in Vienna, Austria. Our innovation centres, customer service centres and main production sites are located throughout Europe and the Middle East. We also have representative offices and operations in Asia and the Americas.

Borealis Polyolefins and Base Chemicals Business Groups are looking to recruit 10 talented high potentials profiles in different countries throughout Europe.

What?

We are going places. Care to join us?

Our Borealis Commercial Graduate Programme is your passport to an exciting, challenging career exploring cross-border commercial opportunities. The Programme is designed to usher you on board Borealis and to help you guide your career path from a commercial management role in our Polyolefins or Base Chemicals Business Group.

This 18 months trainee programme combines extensive international training with involvement in running business, preparing you for future commercial and managerial roles. This programme will get you acquainted with our industry and with Borealis's business by means of learning experiences in sales, marketing, logistics, finance and other parts of the organization in different Borealis locations from where you'll travel frequently, mainly in Europe.

As part of the programme you will take part in extensive training together with your fellow commercial graduates, focussing on:

- Introduction to Borealis businesses
- Close collaboration with the Business Units, including project involvement. Projects can involve close collaboration with the Sales, Technical Service, Marketing and Application departments
- Development training in production processes, financial processes, Supply Chain, Innovation and Technology
- Training on presentation and negotiation skills, creative leadership, innovation and marketing programmes, technical aspects of Borealis' products and services, and cross-cultural awareness
- Individual trainings based on your personal development needs

To make your integration and training successful, you will be part of a Business Unit where you will be assigned a career manager. Your career manager will provide you with support and guidance during the length of the programme (18 months).

If you are a self-motivated and assertive graduate or early career professional:

- bearing a business or technical degree and an outstanding academic track record;
- with no more than two years' professional experience, if any;
- legally entitled to work in the European Union, and fluent in English and either German, French, Italian, Scandinavian, Hungarian, Czech, Rumanian, Polish and Russian
- keen to use international mobility to broaden your horizons;
- possessing strong commercial drive and ready to develop your leadership potential;
- with a passion for creating smart and simple solutions;
- employing excellent interpersonal and communications skills;
- with a talent for negotiation and for wielding influence
- and a strong sense of values

...then we would like to acquaint you with Borealis at our Recruitment Days in April 2011

Our itinerary offers you

- diversity and inclusion;
- networking and exposure to senior management
- a flexible work/life balance, and
- exceptional learning & development opportunities.

How?

To apply, please register go through

www.borealisgroup.com/careers/graduates/commercial-trainee-programme.

If you have any questions, please contact Michelle Van Looy or Roxane De Cock at Futurestep at michelle.vanlooy@futurestep.com or roxane.decock@futurestep.com, or +32 2 645 27 17

Our selection process includes a telephone interview by our recruitment partner Futurestep prior to the Borealis Recruitment Day held in Vienna, Austria.