REALIZATION OF ACTIVITIES WITHIN THE AWP FOR UZB3P31A PROJECT

TASHKENT, UZBEKISTAN, 16-21 OCTOBER AND 17-23 NOVEMBER 2012

MISSION REPORT OF THE INTERNATIONAL CONSULTANT

Submitted by:
Tomáš Kučera
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Date of Submission:
30 November 2012

Objective of the Mission:
1. To conduct 4-day training on Preparation sectoral plans of development with integrated population data for the regional governments in Aral Sea region, in particular for the regional departments of the Ministry of Economy, Ministry of Health, Statistical Office, Ministry of Labor, Ministry of National Education and Ministry of Secondary and Special Education.
2. To conduct 2-day workshop with Final Presentations of the local government specialists from the Aral Sea regions of the sectoral plans of development projects for 2013 based on the results of the previous activities
3. To participate and make presentation for one-day annual meeting of the demographers (Annual National Demographic Seminar)
4. To conduct one-day meeting/seminar with the teachers and students of the master program of Demography from the Economic University after G. Plekhanov

Part I
Program and Travel Summary A:

Friday, 12 October Pre-departure activities (preparing training materials)
Saturday, 13 October Pre-departure activities (preparing training materials)
Tuesday, 16 October Travel Prague – Moscow – Tashkent
Wednesday, 17 October arrival to Tashkent, accommodation, start and the 1st day of the training workshop, briefing with Ms. Gulchekhra Zakirova
Thursday, 18 October 2nd day of the training workshop, meeting with the representatives of Uzbekistan demographers to arrange the program for the second part of the mission
Friday, 19 October 3rd day of the training workshop, visit to the Economic University after Plekhanov to arrange the program for the second part of the mission
Saturday, 20 October 4th day of the training workshop, briefing with Mr. Fuad Aliev
Sunday, 21 October Travel Tashkent – Moscow – Prague
Monday, 22 October Post-departure activities (report on mission activities)
Tuesday, 23 October Post-departure activities (report on mission activities)
Program and Travel Summary B:

Tuesday, 23 October  Pre-departure activities (preparation of the program for the second mission within the contract)

Wednesday, 24 October  Pre-departure activities (preparation of the program for the second mission within the contract and training materials for the workshop)

Monday, 5 November  Pre-departure activities (preparation of the program for the second mission within the contract and materials for the National Demographic Seminar)

Tuesday, 6 November  Pre-departure activities (preparation of the program for the second mission within the contract and materials for lectures in Economic University after G. Plekhanov)

Saturday, 17 November  Travel Prague – Moscow – Tashkent

Sunday, 18 November  Arrival to Tashkent, accommodation, preparation for the mission activities, briefing with Mr. Fuad Aliev

Monday, 19 November  1st day of the training workshop, briefing with Ms. Gulchekhra Zakirova

Tuesday, 20 November  2nd day of the training workshop

Wednesday, 21 November  Presentation and participation in the National Demographic Seminar

Thursday, 22 November  One-day seminar with the teachers and students of the demographic master course from the Economic University after G. Plekhanov

Friday, 23 November  Travel Tashkent – Moscow – Prague

Monday, 26 November – Friday, 30 November  Post-departure activities (finalization of the report on mission activities)

Part II:

Purpose of the mission (as the Terms of References (TORs)):

Assignments:

The International Consultant will be responsible for the overall training and its results, particularly the following:

- To develop outline of the training course and share it with UNFPA Uzbekistan for further discussion with and approval by Ministry of Economy and Aral Gene Pool Protection Fund; Institute of Economics and Economic University after G. Plekhanov

Upon approval of the course outline:

- To develop course materials, including examples, that can instill knowledge and essential concepts, increase practical skills of the course participants;

- To prepare handout materials and additional information to support the lectures;

- To prepare relevant class exercises for each topic and sub topic of the course outline for class exercise sessions;
- To conduct all lectures and practical exercises in professional manner as per the agreed course outline; including engaging in questions and answers sessions with participants;
- To conduct and analyze pre- and post-training assessments of the knowledge and skills of participants;
- To submit a report on the mission (training results, challenges, future recommendations to the UNFPA).

Part III

Description of the mission:
(Referring to the TORs)

Tasks:
(a) To develop and conduct 4-day training on preparation sectoral plans of development with integrated population data for the local governments in Aral Sea region in particular for the regional departments of the Ministry of Economy, Ministry of Health, Statistical Office, Ministry of Labor, Ministry of Public Education and Secondary Special Education;
(b) 2-day workshop with final presentations of the local government specialists from the Aral Sea region of the sectoral plans of development projects for 2013 based on the results of the previous activities;
(c) 1-day annual meeting of the demographers (Annual National Demographic Seminar);
(d) 1-day seminar with the teachers and students of the master program of Demography from the Economic University after G. Plekhanov.

Goals:
(a) To acquaint training participants with fundamentals of Demography, basic methodology and practice of demographic analysis as well as with integration of population variables into sectoral plans on the level of local and regional governance.
(b) To train participants in integration of population variables into sectoral plans on regional level through their self-prepared presentations – case studies.
(c) To participate actively in the Annual National Demographic Seminar “Population of Uzbekistan: Situation, Issues and Prospects”, and to present there a lecture on the theme “New Trends in Development of World Population”.
(d) To prepare and deliver a series of four lectures with the seminar “Demography: Theory, Methodology and Results” prepared for the teachers and students of the master course in Demography from the Economic University after G. Plekhanov.

Format:
Trainings and seminars based on traditional as well as interactive methods of teaching and information exchange by way of discussions during lectures and training.

Steps:
1. The training/workshop/seminars outlines design and their submission to partners (UNFPA CO, Ministry of Economics, Aral Gene Pool Protection Fund and the Institute of Economics, Economic University after G. Plekhanov) for approval;
2. Particular topics selection according to the adopted program and design of the training/seminar agendas;
3. Compilation, adaptation, translation and design of presentations and exercises;
4. Handout materials preparation;
5. Conducting the training workshop/seminars: lecturing, performing exercises, discussing and consulting the workshop and seminar participants;
6. Evaluation of the workshop results, elaboration of recommendations with a special focus on further strengthening the capacity in integration of population variables into sectoral plans on the level of local and regional governance;
7. Writing and presentation of a mission report.

Realization and results:
The training/workshop/seminars outlines proposals based on the previous discussion between the international consultant and representatives of the partners (the UNFPA Country Office, Ministry of Economics, Aral Gene Pool Protection Fund, Institute of Economics, and Economic University after G. Plekhanov) were prepared and submitted for partners’ approval. Their recommendations and requirements were incorporated and the program was finalized. Design and translation materials for presentations and exercises were completed.

The training/workshop/seminars covering all planned topics were conducted in the required and agreed formats (lectures, training seminars, exercises and discussions with workshop participants). Consultations were repeatedly provided to individual participants during as well as after the scheduled program. The handouts were edited and distributed among the participants via Internet or left for following distribution to local organizers of the particular events. Evaluation of the training and follow-up workshop was conducted together with other partners. Common recommendations regarding further strengthening integration of population variables into sectoral plans on the level of local and regional governance have been formulated.

Outputs:
In total over 17(18) specialists – representatives of different governmental bodies on regional level from the Aral See region (Bukhara and Khorezm Regions plus the Republic of Karakalpakstan) trained in integration of population variables into sectoral plans, and about 50 participants of the Annual National Demographic Seminar “Population of Uzbekistan: Situation, Issues and Prospects” and approximately the same number of teachers and students of the Economic University after G. Plekhanov participated in the all-day seminars.

Part IV:

Conclusions:
Population represents principal component of regional and local social development in the wide sense of the word “social”. Therefore integration of population variables into sectoral plans on regional and local levels is a logical requirement and key step on the way to adequate evidence based decision making and policies formulation in the given content and territorial contexts. Moreover, as the last year (2011) assessment of situation in the Aral Sea region showed, the starting level has been rather low. On the other side, the principal stakeholders systematic effort seems to bring first positive results. Through the initial training activities, consultations and technical assistance provided by the Aral Gene Pool Protection Fund and the Institute of Economics under the support of the UNFPA CO one can observe the first signs of regional capacities growth. Trained regional specialists starts to understand demographic information are more and more aware of its practical significance. It is not only the result of single activities being recently realized in the region. It mirrors also the fact that the trainings have character of continuing activities where the group of participants is relatively stable. In this context I have not understood why Bukhara Region replaced five out of six participants in the group sent for the November two-day training workshop which was follow-up activity to the October training.
From this point of view I have seen the realized 4-day training on Preparation sectoral plans of development with integrated population data for the regional governments in Aral Sea region, in particular for the regional departments of the Ministry of Economy, Ministry of Health, Statistical Office, Ministry of Labor, Ministry of National Education and Ministry of Secondary and Special Education as well as the 2-day workshop with Final Presentations of the local government specialists from the Aral Sea regions of the sectoral plans of development projects for 2013 based on the results of the previous activities can be understood as a successful step. On the other hand, there still has to be done a lot of work to get the integration of population factor into sectoral plans of the regions on necessary level. It is not so much the question of population data availability, as it seemed to me a year ago. It is, first of all, the matter of further advocacy as well as continuing training and corresponding support of regional specialists being willing and ready to integrate the factor of population into their everyday conceptual as well as operative work. In brief, to attain the goal we have to make these specialists also able to integrate. And there some substantial reserves still remain.

Taking part in the entire program of the Annual National Demographic Seminar I very much appreciated the width and deepness of interest in population issues expressed by its participants in their presentations and following discussions. There is visible a particular generational gap but recent activities of Economic University after G. Plekhanov and its Tashkent branch in the filed of demographic education allow us to hope that this gap will be at least partially compensated by new generation of demographers within next one or two decades. The Economic University plans and activities in this direction are worth of attention and wide support not only from the side of governmental bodies and the UNFPA in Uzbekistan CO but also of international professional and namely academic community. Referring to the request of the Economic University and also to a new initiative of Uzbekistan expressed in an official letter inviting foreign/Czech Republic academia to start or intensify existing co-operation with and to provide technical assistance to universities in Uzbekistan, I have already started to map existing grant opportunities applicable to development of university education in Demography in the country.

**Recommendations:**

I have a strong recommendation to continue in the series of trainings with the group of specialists who have already passed the current activities. It is, however, necessary to differentiate among them and to promote in particular those demonstrating higher level of interest and visible professional progress. They should obtain higher attention and have also some attractive training opportunities (e.g. to partake in study tours). It would make more effective their education as well as stimulate interest and effort of other participants to learn and to be innovative in their professional work. Differentiated should be also thematic focus of further training. The participants should be divided according to the sectors rather than regions. It means that representatives of particular branches should be trained especially in topics and skills relevant to their own problem scopes. For instance, development of mortality is not so important for those who are responsible for education but, on the other hand, it represents a crucial topic for public health managers. Good results as well as support and new opportunities of those specialists deeply involved in integration of population variables into sectoral plans on regional and local levels could attract attention of other potential trainees and to create favourable conditions for selection of participants of similar population training programs in future.

For the first training seminar the participants were provided with a MS Excel spreadsheet containing detailed regional demographic data for each region in question. This spreadsheet is worth of attention since it represents a potential seed of future regional population database (demographic passport of the region). With this respect I proposed some minor corrections and
completions of the proto-database, and recommend it to further elaboration and enhancement during the first seminar.


It is vital for further development of Demography in Uzbekistan as a discipline of fundamental as well as applied research and education to continue providing support to all kinds of professional activities of demographers as well as to education of their new generation. International networking is only one of the areas in question.

Acknowledgements:

It is my pleasure to express sincere gratitude to the local organizers, collaborators and participants of all realized activities for their deep interest and all the work being done. My thanks belong namely to the UNFPA in Uzbekistan Country Office, Ministry of Economics, Aral Gene Pool Protection Fund, the Institute of Economics, Economic University after G. Plekhanov and their staffs for their kind invitations, receipts, effective co-operation and support provided during preparatory and realization stages of both missions. My special thanks belong to Ms. Gulchekhra Zakirova, Mr. Uktam Abdurakhmanov, Mr. Fuad Aliev, Mr. Shukhrat Inogamov and Mr. Akmal Mamtkhanov for their conceptual as well as organizational work, co-operation and throughout professional performance which principally contributed to the attained results.

Prague, 30 November 2012

Tomáš Kučera

Appendices (6)
Appendices:

1) 4-day training seminar program:

ПРОГРАММА

4-дневного тренинга по Подготовке секторальных планов развития
с интегрированными данными по народонаселению для местных органов власти
в регионе Аральского моря
Ташкент, 17-20 октября, 2012 г.

Среда, 17 октября
08:30 – 09:00 Регистрация участников
Открытие тренинга
09:00 – 09:30 Открытие тренинга и знакомство с участниками
09:30 – 10:30 Введение в курс тренинга (цели, задачи, программа и формат)
10:30 – 11:00 Кофе-брейк
Структура тренинга
11:00 – 12:30 A. Демографическое развитие
12:30 – 14:00 Обед
14:00 – 15:30 B. Народонаселение, развитие и планирование: социальный, экономический контекст развития населения и потребности основ для принятия решений
15:30 – 16:00 Кофе-брейк
Сбор данных по народонаселению, управлению и анализу
16:00 – 17:30 C. Данные по народонаселению: источники, надежность и качество
Обсуждения

Четверг, 18 октября
09:00 – 10:30 D. Население и его состав: принципы описания и основные правила
10:30 – 11:00 Кофе-брейк
11:00 - 12:30 E. Описание и основные модели рождаемости и фертильности
12:30 – 14:00 Обед
14:00 – 15:30 F. Описание и основные модели смертности
15:30 – 16:00 Кофе-брейк
16:00 – 17:30 G. Описание и основные демографические модели миграции
Обсуждения

Пятница, 19 октября
09:00 – 10:30 H. Информация по населению относящаяся к планам развития: Концепция демографического паспорта
10:30 – 11:00 Кофе-брейк
Демографические прогнозы и проекции и их применение
11:00 - 12:30 I. Основные и полученные демографические прогнозы и проекции и их использование в планировании
12:30 – 14:00 Обед
14:00 – 15:30 J. Пример I: Анализ и прогноз развития населения исходя из неполных данных
15:30 – 16:00 Кофе-брейк
16:00 – 17:30 K. Пример II: Планы развития начальных школ используя местный прогноз населения
Обсуждения
Суббота, 20 октября

Практические потребности, данные и обмен решениями

09:00 – 10:30  Л. Интеграция данных по народонаселению в секторальное планирование на местном/региональном уровне в регионе Аральского моря: Практические потребности

10:30 – 11:00  Кофе-брейк

11:00 - 12:30  М. Интеграция данных по народонаселению в секторальное планирование на местном/региональном уровне в регионе Аральского моря: Практические потребности: Обмен данными

12:30 – 14:00  Обед

14:00 – 15:30  Н. Интеграция данных по народонаселению в секторальное планирование на местном/региональном уровне в регионе Аральского моря: Практические потребности: Как это делать

15:30 – 16:00  Кофе-брейк

Закрытие тренинга

16:00 – 17:30  О. Задания для следующего семинара и презентаций проектов секторальных планов развития на 2013 год, который пройдет 19-20 ноября 2012 года

17:30 –18:00  Закрытие тренинга

2) 4-day training seminar participants:

<table>
<thead>
<tr>
<th>№</th>
<th>Ф.И.О.</th>
<th>Наименование министерства и ведомства</th>
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<td>Хожамуратова Перуза Бердибаевна</td>
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<td>Калмуратова Замира Баймуратовна</td>
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<td>5</td>
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<td>Управление среднего специального и профессионального образования</td>
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<td>Каланова Роза Фруnzeевна</td>
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<td>Матякубова Умида Ахмедовна</td>
<td>Министерство народного образования</td>
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<td>Абдурахмонов Жасур Аматжонович</td>
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<td>Каримов Умидбек Улутбекович</td>
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<td>Адизова Азима</td>
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3) 2-day training workshop program:

ПРОГРАММА

2-дневного семинара с финальными презентациями специалистов из местных органов власти проектов секторальных планов развития на 2013 год на основе использования базы данных по народонаселению и результатов экспертизы текущих планов развития.

Ташкент, 19-20 ноября, 2012 г.

Понедельник, 19 ноября
10:30 – 11:00 Регистрация участников
11:00 – 12:30 Презентация представителей из Бухарской области
12:30 – 14:00 Обед
14:00 – 14:30 Обсуждения
14:30 – 16:00 Презентация представителей орхазской области
16:00 – 16:30 Кофе-брейк
16:30 – 17:00 Обсуждения

Вторник, 20 ноября
09:00 – 10:30 Презентация представителей Республики Каракалпакстан
10:30 – 11:00 Кофе-брейк
11:00 – 12:30 Обсуждения
12:30 – 13:30 Обед
13:30 – 15:00 Оценка презентаций и обсуждения
15:00 – 15:30 Кофе-брейк
15:30 – 17:00 Общая оценка тренинга, обсуждения устойчивости проекта и возможные дальнейшие мероприятия и сотрудничество
4) 2-day training workshop participants:

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5) 1-day annual meeting program (21 November 2012):

«Население Узбекистана: состояние, проблемы и перспективы»

9.30 – 10.00  Открытие
Академик Убайдуллаева Раяно Ахатовна, Институт экономики
Академии наук Республики Узбекистан
Представитель UNFPA в Узбекистане

10.00 – 13.00  Сессия I
Председатель: Салиев Абдусами Салиевич.
10.00 – 11.30  • Томаш Кучера
Карлов Университет (Прага).
Новые тенденции в развитии мирового населения.
11.30 – 11.50  Кофе-брейк
11.50 – 13.00  Вопросы, ответы, дискуссия
13.00 – 14.00  Обед

14.00 – 15.30  Сессия II
Председатель: Рахимова Нигина Хайруллаевна.
• Атамирзаев Озод Бобомирзаевич.
Особенности формирования новой демографической ситуации Узбекистана в годы Независимость
• Закиров Дилшод Танрович.
Долгосрочные демографические вызовы и пенсионная система.
• Муртазина Равза Баяновна.
Здоровье и продолжительность жизни населения Узбекистана.
• Тожиева Зулхумор Назаровна.
Ўзбекистон кишилук жойларининг демографик вазиати.
• Вопросы, ответы, дискуссия
15.30 – 15.50  Кофе-брейк
15.50 – 17.00  Сессия III
Председатель: Артыкова Дилором Абдурахимовна.
• Максакова Людмила Петровна.
Внешние миграционные связи населения Узбекистана.
• Салиев Абдусами Салиевич.
Современная урбанизация в Узбекистане: общие и региональные особенности.
• Умурзаков Баходир Хамидович.
Основные критерии оценки развития человеческого потенциала и их характеристики.
• Мамадалиева Хафиза Холдаровна.
Социально-демографическое состояние современной семьи.
• Рахимова Нигина Хайруллаевна.
История и перспективы развития женского населения Республики Узбекистан.
• Вопросы, ответы, дискуссия

17.00 – 17.30 Закрытие

6) 1-day seminar with teachers and students program (22nd November 2012)
«Демография: теория и методы исследования»

09:00-9:30 Регистрация участников
09:30-9:45 Открытие, вступительное слово Директора Филиала РЭУ – проф. Абрурахманова К.Х
09:45-10:00 Приветственное слово Руководителя представительства ЮНФПА в Узбекистане
10:00-11:20 Сессия I – «Основные вопросы демографии»
11:20-11:40 Кофе-брейк
11:40-13:00 Сессия II – «Тенденции развития населения в мире во второй половине XX и начале XXI века»
13:00-14:00 Перерыв на обед
14:00-15:20 Сессия III – «Демографический прогноз и прогнозирование»
15:20-15:40 Кофе-брейк
15:40-17:00 Сессия IV – «Демографическое будущее мира, основные вызовы и рекомендации ООН»
17:00-17:30 Заключительное слово и вручение сертификатов