## **Education & Development**

Charles University offers its employees **a range of educational programmes** focusing on various areas of competence, including scientific, pedagogical, managerial, IT, and language skills. All programmes can be registered through the <u>Charles University Educational Portal</u>, which contains the educational offerings of the entire university.

As part of the agenda for developing pedagogical competencies, a new platform called **Paedagogium** has been created, which, as an advisory body to the university management, supports development in this area. Paedagogium prepares not only educational programmes, but also other events aimed at helping academic staff improve their teaching quality.

## Support for PhD students

Charles University is proactively and continuously preparing for **amendments to the Higher Education Act**, which will bring, among other things, a significant change in the funding for PhD studies. For students in PhD programmes, this will provide **increased PhD stipends (income)**.

However, support for PhD students at the university is **not just financial**; it also concerns the appropriate settings for study loads, information systems, and feedback tools and offers courses for further thematic development. These areas are handled by the PhD Studies Department under the leadership of the Vice-Rector for Research, who also leads the Working Group for PhD Studies Reform and the PhD Students Focus Group.

Starting in 2024, Charles University has also taken on the coordination role of a national project addressing these issues across all universities with the goal of finding and sharing the best practices.

## **Doctoral Study Hub**

- Offers courses in transferable skills that develop competencies not only for dissertation writing but also
  for research and professional careers. Examples of such courses include poster creation, research writing,
  presentation of results, statistics, careers in research, stress management, and many others. These and other
  courses can be found on the <u>Educational Portal</u>. It is also possible to use course recordings or interactive <u>courses</u>
  on Moodle.
- Currently listed and offered courses can also be monitored on the PhD studies website in the section <u>Calendar of Events and Courses for PhD students</u>.
- Since April 2024, a university newsletter for PhD students has been launched with regular posts about activities also appearing monthly on the university's social networks.
- The <u>Doctoral Café</u> application is being finalized, which connects students across faculties with co-working at Campus Hybernská. Campus premises for study or dissertation writing can already be used through the <u>PhD Mondays</u> activity.