Project status and the implementation of the action plan

Process

- Declaration of Commitment of Charles University for „The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers“ - 11/2017
- Working on internal Gap Analysis and Action Plan - 12/2017-10/2018
- Submission of the Gap Analysis\(^1\) and Action Plan to the European Commission - 15/11/2018
- Pending minor modifications - 20/12/2018
- Submission of revised documents - 01/02/2019
- HR Award granted by the European Commission - 05/02/2019
- Implementation of the Action Plan - 02/2019-05/2021
- Internal Review for Interim Assessment and Revised Action Plan and implementation of the Action Plan 2019-20210 - 1/02/2021
- Interim Assessment Report - 27/04/2021
- Implementation of the Revised Action Plan - 36 months
- Renewal with site visit - 36 months after submission of the Interim Assessment and the Revised Action Plan

Outputs


\(^1\) Analysis as well as survey on which is analysis based was sent to the reviewers and is not a public document.
• New **Competitive Hiring Process Code** based on principles of **open, transparent and merit-based recruitment**.
• **CU Staff Welcome Centre** - services and support for foreign academics and researchers coming to Charles University (starting January 2020).
• **Doctoral Study Hub** - coordination of academic development and transversal skills education for PhD students.
• Welcome Day for new PhD students - 24 October 2019 in Czech and 25 October 2019 in English.
• Dealing with research results - new Rector's Directives on **Intellectual Property Rights** and on **Knowledge and Technology Transfer**. Fully working CU's subsidiary **Charles University Innovations Prague**. Network of technology scouts and coordinators of knowledge transfer.
• **Pedagogical Skills** - **Centre Paedagogium**, **Pedagogical Skills Enhancement Programme**.
• Guidebook for CU's employees (Czech, English), to be downloaded in Czech or English.
• Career website (Czech, English).
• Personal Data Protection - implementation of GDPR (Rector's Directive, seminars, information online), working on e-learning for employees. Data protection in students' theses.
• Research evaluation - executive summary and press release.
• Framework for career development and evaluation of employees.
• Research data management, data management plan.
• Trainings and seminars regarding ERC, MSCA, Staff Training Week, soft skills etc. - registration via **CU Educational portal** (login under <yourCUnumber>@cuni.cz).

**Contact**

RNDr. Věra Šťastná, Ph.D., coordinator of HR Excellence in Research at CU
vera.stastna@ruk.cuni.cz
tel. +420 224 491 770

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