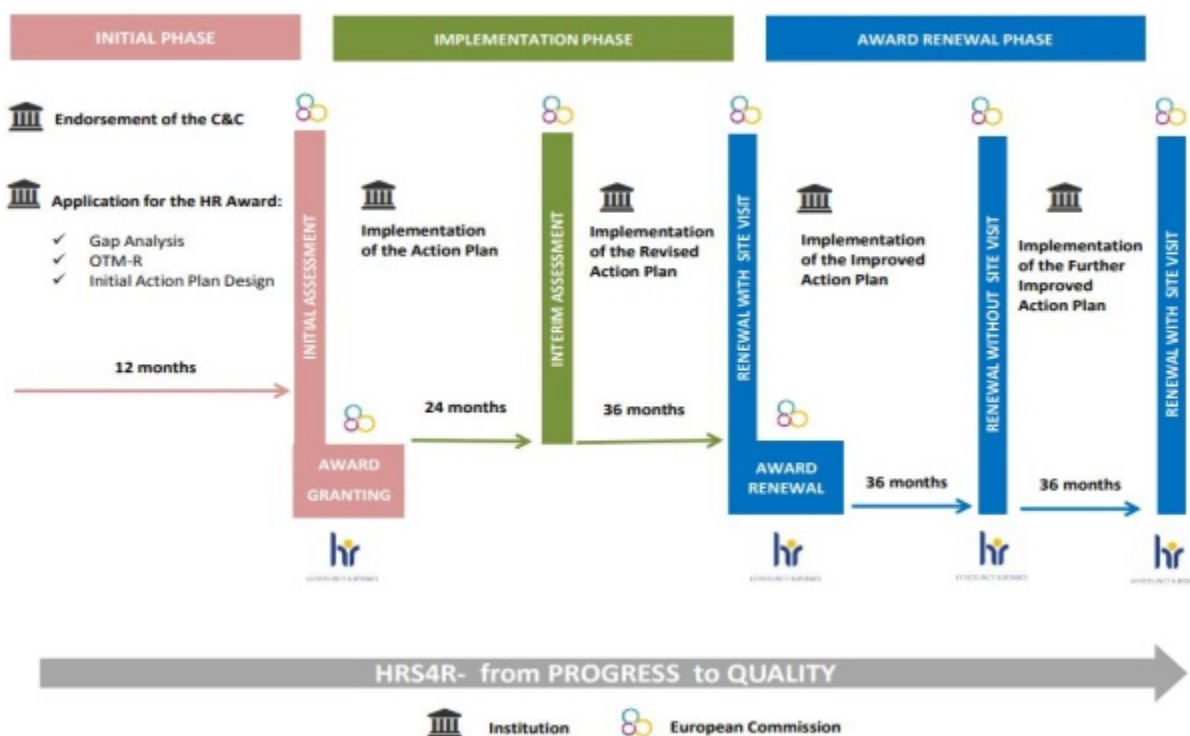


Project status and the implementation of the action plan

Process

- Declaration of Commitment of Charles University for „The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers“ - 11/2017
- Working on internal Gap Analysis and Action Plan - 12/2017-10/2018
- Submission of the Gap Analysis¹ and Action Plan to the European Commission - 15/11/2018
- Pending minor modifications - 20/12/2018
- Submission of revised documents - 01/02/2019
- HR Award granted by the European Commission - 05/02/2019
- Implementation of the Action Plan - 02/2019-05/2021
- Internal Review for Interim Assessment and Revised Action Plan and implementation of the Action Plan 2019-20210 - 1/02/2021
- Interim Assessment Report - 27/04/2021
- Implementation of the Revised Action Plan - 36 months
- Renewal with site visit - 36 months after submission of the Interim Assessment and the Revised Action Plan



source: EURAXESS

Outputs

- Amended Code of Ethics and Code of Procedure for the Ethics Commission . Rector's Directive on Plagiarism .
- Translating documents into English - internal regulations of Charles University , Rector's Directives , selected internal regulations of faculties , Annual Report of Charles University 2017 & 2018 etc. Czech-English dictionary .

1 Analysis as well as survey on which is analysis based was sent to the reviewers and is not a public document.

- New [Competitive Hiring Process Code](#) based on principles of *open, transparent and merit-based recruitment*.
- [CU Staff Welcome Centre](#) - services and support for foreign academics and researchers coming to Charles University (starting January 2020).
- [Doctoral Study Hub](#) - coordination of academic development and transversal skills education for PhD students.
- Welcome Day for new PhD students - [24 October 2019 in Czech](#) and [25 October 2019 in English](#) .
- Dealing with research results - new Rector's Directives [on Intellectual Property Rights](#) and on [Knowledge and Technology Transfer](#) . Fully working CU's subsidiary [Charles University Innovations Prague](#) . [Network](#) of technology scouts and coordinators of knowledge transfer.
- Pedagogical Skills - [Centre Paedagogium](#) , [Pedagogical Skills Enhancement Programme](#) .
- Guidebook for CU's employees ([Czech](#) , [English](#)), to be downloaded in [Czech](#) or [English](#) .
- Career website ([Czech](#) , [English](#)).
- Personal Data Protection - implementation of GDPR ([Rector's Directive](#) , seminars, [information online](#)), working on e-learning for employees. Data protection in students' theses.
- Research evaluation - [executive summary](#) and [press release](#)
- [Framework for career development and evaluation of employees](#) .
- [Research data management, data management plan](#) .
- Trainings and seminars regarding ERC, MSCA, Staff Training Week, soft skills etc. - registration via [CU Educational portal](#) (login under <yourCUnumber>@cuni.cz).

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