
2019–2020 action plan

- Amended [Code of Ethics](#) and [Code of Procedure for the Ethics Commission](#) . [Rector's Directive on Plagiarism](#)
- Translating documents into English - [internal regulations of Charles University](#) , [Rector's Directives](#) , selected [internal regulations of faculties](#) , Annual Report of Charles University [2017](#) & [2018](#) etc. [Czech-English dictionary](#)
- New [Competitive Hiring Process Code](#) based on principles of *open, transparent and merit-based recruitment*
- [CU Staff Welcome Centre](#) - services and support for foreign academics and researchers coming to Charles University (starting January 2020)
- [Doctoral Study Hub](#) - coordination of academic development and transversal skills education for PhD students
- Welcome Day for new PhD students - [24 October 2019 in Czech](#) and [25 October 2019 in English](#)
- Dealing with research results - new Rector's Directives [on Intellectual Property Rights](#) and on [Knowledge and Technology Transfer](#) . Fully working CU's subsidiary [Charles University Innovations Prague](#) . [Network](#) of technology scouts and coordinators of knowledge transfer
- Pedagogical Skills - [Centre Paedagogium](#)
- Guidebook for CU's employees ([Czech](#) , [English](#))
- Career website ([Czech](#) , [English](#))
- Pedagogical competences - Courses in pedagogical competences, [Paedagogium Platform](#)
- Personal Data Protection - implementation of GDPR ([Rector's Directive](#) , seminars, [information online](#)), working on e-learning for employees. Data protection in students' theses
- Research evaluation - [executive summary](#) and [press release](#)
- [Framework for career development and evaluation of employees](#)
- [Research data management, data management plan](#)
- Trainings and seminars regarding ERC, MSCA, Staff Training Week, soft skills etc. - registration via [CU Educational portal](#) (login under <yourCUnumber>@cuni.cz)
- [Charles University Educational Portal](#)
- [Research Data Management](#) , e-learning course for employees and students
- Grant advisory system at Charles University