
2024–2026 action plan

ETHICS

- Social security training at the UK for academic and non-academic staff
- Creation and first awarding of the [Cori Prize](#) - [Rector's Directive No.14/2024](#)
- [Equal Opportunities Plan for the years 2025-2027](#)
- [Establishment of working groups](#) on sustainable development made up of faculty representatives and part of UK
- [Grant Competition](#) of the Sustainable Development
- [Charles University Research Data Policy](#)
- Operation of [data steward groups](#) at faculties
- [FAIR Wizard tool](#)

WORKING CONDITIONS

- [HR Award questionnaire](#) – final report
- Establishment of the [Resilience Centre](#)
- Launch of the [intranet](#) for employees
- Employee business trips and student trips of Charles University made outside the employment relationship - [Rector's Directive No.5/2025](#)
- [Welcome days](#) for foreign employees

EDUCATION & DEVELOPMENT

- Establishment of a pilot 4EU+ Diploma course to support postdocs

RESEARCH & PROJECTS

- Workshops/courses in English aimed at PhD students and young researchers at Charles University
- Documents for the initiation of habilitation proceedings and proceedings for the appointment of professor and procedures and recommended aspects of the evaluation of qualifications and competence for the purposes of these proceedings at Charles University - [Rector's Directive No.6/2025](#)
- Launch of the [Doctoral Café](#) app for all PhD students
- Launch of the university newsletter for PhD students
- "Methodology on the options for setting up applications to doctoral study programmes" (internal document)
- Methodology "Outcomes of Consultations on Admissions to Doctoral Programmes at Charles University" and "Outcomes of the Meeting on the Administration of Jointly Accredited Doctoral Programmes" (internal document)
- [Project Charleston](#)
- Creation of an information brochure for ERC Synergy grants " [How to write a strong ERC proposal](#) "
- Strategy for the Evaluation of Creative Activities at Charles University for the period from 2019 to 2023 - [Rector's Directive n. 17/24](#)

SELECTION & CAREER PRINCIPLES

- Modification of the [internal wage regulation](#)

OTHER

- HR Award Website Updates
- Internal communications - [Charles University Internal Communication Strategy \(2024\)](#)
- [The HRS4R action plan of Charles University for 2024](#)