
The benefit of the HR Excellence in Research at CU

The implementation of international standards at the university has brought significant improvements for both existing and new employees:

- **Transparency of processes**
(e.g. career regulations and employee evaluations, recruitment process, requirements for selection procedures)
- **Response to current trends**
(e.g. support in areas like the GDPR, open science, intellectual property rights, knowledge and technology transfer, data management plan preparation)
- **Improved working conditions**
(emphasis on ethical principles, equal opportunities, and balancing personal and work life)
- **Prestige and attractiveness for recruiting new scientists and researchers, including those from abroad**
- **Bonuses or more favourable conditions as a part of grants**
(e.g. TAČR)
- **Internationalization and support of a bilingual environment**
(e.g. translations of university regulations and documents into English, language training for employees)
- **Support for young talents**