

---

# Priorities for the period 2024–2026

---

Although the university has made significant progress in many areas, it will continue to support these efforts in the next three-year period. It will actively develop its existing activities, adjusting their direction based on feedback from employees. In the upcoming three years, there will be a **strong emphasis on ethics**. The university will cultivate an employee rights protection system under the leadership of **ombuds and ombudspersons** at the faculties, identify ethically complex issues, and provide available support in resolving them.

The university will also work on implementing the “**Sustainable Development Strategy of Charles University**”, evaluate how the university has performed in fulfilling the first action plan for 2023–2024, and prepare a new action plan that will again bring our university closer to its main goal in this area, namely sustainable functioning by 2030, not only through a responsible approach to operations but also through educational and creative activities.

In the area of science and research, CU will significantly restructure its support for **submitting grant projects**. A survey conducted in the second half of last year suggested that this has not been utilized as much as we would like. A common goal should be for the university to submit more applications in international grant schemes, especially in EU programmes like Horizon Europe (in the future FP10) and Erasmus+ KA2.

CU also aims to **popularize the research work** of its academics and to proactively communicate it to the public. For its academics, CU will prepare and offer **courses and workshops** that will improve their skills in the popularization of science and research and public speaking.

This year, the university will establish an advisory body or informal group that will **facilitate regular meetings with early-career researchers**, especially those with significant international experience. They will discuss topics such as grant opportunities, working conditions, and career growth, and provide feedback for the development of Charles University.