
Markéta Kryková

Ing. et Ing. Markéta Kryková, Ph.D.

Chief administrative officer at the Faculty of Science, Charles University

Expertise and focus:	Project management and coordination, management of research institutions, career development, funding, business development
Form of mentoring meetings:	Either way, online or offline
Has an experience in:	Academic career
	Link to CV
Previous mentoring experience:	<p>"Throughout my career in science, management, and business development, I have consistently committed to mentoring as a core leadership principle. Drawing on my experience as a research program leader, department head, section director and senior advisor, I have supported the professional growth of numerous junior colleagues across scientific, managerial, and entrepreneurial disciplines.</p> <p>Scientific Mentoring: As a leader in internationally recognized research projects such as SUSEN, ECC-SMART and Research for SUSEN, I have mentored junior researchers on integrating into multinational scientific consortia, developing independent research trajectories, and aligning their work with broader strategic objectives. I have guided mentees in defining their experimental focus, securing grant funding, and achieving clear career milestones.</p> <p>Managerial Development: In roles where I managed teams of up to 200 professionals, I initiated tailored competency development plans for junior managers. I emphasized soft skill cultivation, ethical leadership, and familiarity with legislative frameworks relevant to research and development. My approach is grounded in establishing clear competence frameworks and facilitating milestone-based growth through continuous, reciprocal feedback.</p> <p>Entrepreneurial and Business Development Mentoring: I have successfully built and launched new advisory teams focused on scientific project and grant portfolio management. My mentorship extended to coaching on the commercialization of research outcomes, helping colleagues translate ideas into market-ready solutions and align project design with strategic industry needs.</p> <p>I particularly enjoy working with young female colleagues, sharing my experience in successfully combining motherhood with a career in research and leadership."</p>
Motivation:	I truly enjoy mentoring and take great satisfaction in sharing my experience and the lessons I've learned along the way. Looking back to the start of my own research/management career, I was fortunate to have inspiring mentors, and I remain deeply grateful for their guidance during those

	formative years. I'm eager to continue mentoring young researchers in my new role, and I was pleased to find out that Charles University actively supports this through the mentoring programme - and I would be happy to be part of it.
Career guidance topics you can discuss with the mentor:	<ul style="list-style-type: none"> • Creating a career plan, strategy • Career change, change of field • Identifying and utilizing one's skill set • Asking essential life questions • Differences between academic and non-academic careers
Research related experience the mentor is ready to share with the mentee:	<ul style="list-style-type: none"> • Grant writing process, grant application consultation • Management of science and research in an academic institution • Networking - introducing people in the field • Utilizing the potential of international internships, conferences, etc. • Transition from academia to the private sector • Project management • Consultation on required competencies for the private sector • Validating a business idea