## **New Benefit: Microgrants for Postdocs**

## 16 December 2025

Based on the document approved by the Rector's Board on 15 December 2025, the option to apply for the socalled relocation benefit for newly arrived postdocs will be discontinued with effect from 1 January 2026. At the beginning of 2026, only applications submitted in 2025 will be processed to be paid out. After 1 January 2026, the CU Rectorate's Department for Science and Research will no longer accept applications for reimbursement of the relocation benefit.

## The relocation benefit will be replaced by a new benefit: microgrants for postdocs.

The microgrants will be intended to cover short-term and flexible development activities with a clear benefit for the postdoc's career development and the strategic objectives of Charles University.

Supported activities will include:

- participation in professional training events (workshops, summer schools, training for major grants),
- · costs related to project preparation (e.g. matchmaking events, networking),
- pilot studies and preparatory research activities,
- · travel costs related to building international research networks.

A condition for awarding a microgrant will be the preparation of a brief output for the Postdoctoral Hub (e.g. a blog post or a short report) describing the benefit of the microgrant for the postdoc's career development and further professional direction (e.g. new competences, establishment of collaborations, follow-up to a project idea, etc.).

The amount of the microgrants will range from CZK 10,000 to CZK 25,000.

All postdocs meeting the definition valid from 1 January 2026 will be eligible to apply. Each postdoc will be able to apply once per calendar year.

The detailed rules will be published on the Postdoctoral Hub website in March 2026. Applications for this benefit will also open in March.

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