
Why Charles University

The oldest and largest university in Central Europe

We have long maintained academic prestige and societal authority. We are a globally recognised leading research university, combining high-quality science, research, and education at both international and national levels.

The broadest range of education

With 17 faculties across three cities and more than 600 accredited study programmes, over 52,000 students study here. We also focus on lifelong learning.

Top-quality research environment

We offer a wide spectrum of **150 scientific disciplines**. CU students and academics regularly achieve top results in research outputs and grant income, ranking among the best in the Czech Republic. Our science and research use cutting-edge methods and equipment. Many new teaching and research centres have been established in recent years.

Extensive international engagement

Thanks to international partner networks and membership in the 4EU+ Alliance, we collaborate with leading European and global universities. We offer a broad range of staff mobility opportunities and international research activities.

Strong project and grant support

We provide a comprehensive system for research support and assistance with preparing international grant applications, unmatched within the Czech higher-education environment. Research projects and activities form one-third of the university's income. We offer full support from identifying suitable grants to preparing applications, including consulting services.

Attractive benefits

5 weeks of vacation (8 weeks for academic staff), 5 days of personal leave, meal allowance, social fund contributions, recreation facilities, and discounts for travel, culture, and sports. Our CU Point offers information, social and psychological counselling, seminars, and events for all employees.

Support for international staff

We welcome employees from abroad. The Staff Welcome Centre provides support during relocation to the Czech Republic as well as throughout their stay. We help new staff members settle in and integrate both into the University environment and everyday life in the Czech Republic.

Equal opportunities and a safe working environment

We emphasise talent, expertise, and experience across all staff. We recognise that everyone may face different challenges, and therefore we support equal opportunities, offer counselling services, and maintain a network of ombudspersons to ensure a safe work environment. To support **work-life balance**, we offer flexible working hours, options for working from home, days for personal leave and development, and the possibility of part-time roles.

International certifications related to the working environment

Since 2019, we have held the prestigious HR Excellence in Research Award (HR Award). We follow the principles of the European Charter for Researchers, aimed at continuously improving working conditions in research institutions. We also hold the Healthy Campus certificate at the highest platinum level, confirming our commitment to a healthy and balanced lifestyle.

Engagement with society

We emphasise the so-called "third mission" of universities: we transfer research results into practice, support technology transfer and science communication, and ensure that research outputs serve public administration, business, and society.