
Rickard Enstroem

Dr. Rickard Enstroem, Ph.D., CMgr FCMI

Associate Professor of Decision Sciences at MacEwan University, Triffo School of Business, Canada

Expertise and focus:	I am an Associate Professor of Decision Sciences at MacEwan University in Canada. My work is interdisciplinary, drawing on management, decision sciences, engineering, and applied analytics. My research examines how people and organizations make decisions, adapt to technological change, and develop the capabilities needed to operate effectively in complex environments. I have extensive experience in curriculum and program development, research mentoring, and academic leadership. I conceived and led the development of a new BCom minor in Business Intelligence and served as Chair of the Department of Decision Sciences for nearly a decade. I have also supervised and mentored students and early-career researchers across institutional and disciplinary boundaries. My current editorial roles include Co-Editor-in-Chief of Leadership & Organization Development Journal and Associate Editor of the Journal of Management Development and the Journal of Academic Ethics. My teaching spans statistics, business analytics, data-driven decision-making, and computational thinking. Across my research, teaching, and editorial work, I am particularly interested in helping scholars develop theoretically clear, methodologically sound, and publishable research from interdisciplinary or emerging research problems.
Form of mentoring meetings:	Either way, online or offline
Has an experience in:	Academic career, Career in the private sector, Career in the public sector, Career in the non-profit sector
	Link to CV
Previous mentoring experience:	I have mentored early-career academics, graduate students, junior colleagues, and professionals outside academia in research development, publication strategy, career development, and analytical problem-solving. As a department chair and journal editor, I have supported colleagues through manuscript development, promotion processes, research design, and ethical questions in academic work. My mentoring has also included more informal guidance for professionals working with analytics, management, and organizational decision-making.

Motivation:	I am motivated to support early-career researchers as they navigate research design, publication, and the development of their academic identities. I value structured and reflective mentoring that helps postdocs clarify their goals, strengthen their scholarly independence, and make well-grounded decisions about their research and careers. I also welcome the opportunity to contribute to Charles University's research community and to engage in international academic exchange.
Career guidance topics you can discuss with the mentor:	• Creating a career plan, strategy • Identifying and utilizing one's skill set • Differences between academic and non-academic careers • Career change, change of field • Navigating the job market, employment opportunities
Research related experience the mentor is ready to share with the mentee:	• Preparation of scientific publications - how to do it correctly, efficiently, and with quality • Grant writing process, grant application consultation • Management of science and research in an academic institution • Innovative teaching methods • Networking - introducing people in the field • Utilizing the potential of international internships, conferences, etc. • Path to an academic position abroad • Project management • Consultation on preparation for a job interview
Open to discuss topics related to family and work-life balance:	Yes
Language:	English