



**Univerzita
Karlova**

Ref. No. UKRUK/21058/2026-3

Rector's Directive No. 3/2026

Early Career Researchers (ECR) Panel of Charles University

To implement: -

Guarantor: Vice-Rector for Research and Creative Activities

Responsible office: Research Support Office

Date of force: 29 January 2026

Date of effect: 1 February 2026



Early Career Researchers (ECR) Panel of Charles University

Article 1

Introductory Provisions

1. This Directive establishes the Early Career Researchers (ECR) Panel of Charles University¹ ("Panel") as an advisory body to the Rector.
2. The aim of this Directive is to create a platform for the methodical involvement of ECR, including, but not limited to, researchers in the R2 profile², in the debate on strategic aspects of the development of science, research, and creative activities at Charles University ("University").

Article 2

Mission and Competences

The Panel formulates recommendations at the Rector's request. The Panel performs, in particular, the following activities:

- a) Mediates the opinions, needs, and experience of early career researchers across the faculties of the University and academic fields;
- b) Provides feedback on current issues in research policy, career development support, working conditions, and grant opportunities to the Rector;
- c) Contributes to the preparation and assessment of strategic documents and directives of the University related to the Panel's activities; and
- d) Supports the development of an international environment through the sharing of experience of researchers who have carried out significant international research.

Article 3

Composition of the Panel

1. The Panel is composed of at least eight members. The members of the Panel are appointed by the Rector on the basis of nominations proposed by the Vice-Rector in charge of research and creative activities ("Vice-Rector for Research and Creative Activities").
2. Only an early career researcher who has carried out significant international research may become a member of the Panel.
3. The Vice-Rector for Research and Creative Activities and the Rector consider the following aspects when nominating and appointing members of the Panel:
 - a) Representation of all academic fields;
 - b) Balanced representation of women and men; and
 - c) Transparent selection based on professional and moral qualifications.
4. Members of the Panel are appointed for a four-year term of office.
5. Membership in the Panel terminates as follows:
 - a) Upon the expiration of the term of office;
 - b) Upon the delivery of a member's written letter of resignation to the Rector; or
 - c) Upon removal from office by the Rector.
6. The chair of the Panel is appointed by the Rector from among the members of the Panel.

¹ Point 10.3 of the HRS4R action plan of Charles University for 2024.

²Council Recommendation of 18 December 2023 on a European framework to attract and retain research, innovation and entrepreneurial talents in Europe.

Article 4

Meetings of the Panel

1. The meetings of the Panel are convened and presided over by the chair of the Panel. The meetings of the Panel are convened by the chair as necessary, but at least twice per calendar year. As a rule, the invitations to the meeting and the materials to be discussed are sent at least seven days before the date of the meeting.
2. The meetings of the Panel are closed to public. A person who is not a member of the Panel may attend a meeting subject to the approval of the chair.
3. The Panel has a quorum if a majority of its members is present. A resolution is adopted if an absolute majority of the members of the Panel vote in its favour.

Article 5

Administration of the Board

1. Administrative support for the meetings of the Panel is provided by the Research Support Office of the Rectorate in the form of, in particular, support for the organisation of the meetings, including taking minutes of the meetings and publishing the outputs of meetings.
2. The Vice-Rector for Research and Creative Activities, in collaboration with the Research Support Office of the Rectorate, performs an evaluation of the Panel's activities every four years and proposes conceptual changes to the Panel's activities.

Article 6

Transitional Provision

The Vice-Rector for Research and Creative Activities proposes the nominations for at least the first eight members of the Panel to the Rector within 30 days of the effect hereof.

Article 7

Final Provision

This Directive comes into force on the date of execution and becomes effective on 1 February 2026.

Prague, 29 January 2026

prof. MUDr. Milena Králíčková, Ph.D
Rector