



# UNIVERZITA KARLOVA

Rektor

Prague, 9<sup>th</sup> October 2017

## **Declaration of Commitment by Charles University for “The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers”**

Charles University, represented by prof. MUDr. Tomáš Zima, DrSc., MBA, rector of the university, welcomes the opportunity to join the initiative of European Commission – *the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to get involved into the process of implementing a *Human Resources Strategy for Researchers* in our institution.

Several of proposed principles are already common practice at Charles University, other elements will be implemented soon. Charles University considers these rules a main pillar of support for their researchers.

Prof. MUDr. Tomáš Zima, DrSc., MBA