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# HR Excellence in Research at Charles University

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HR EXCELLENCE IN RESEARCH

**Charles University is the recipient of the prestigious "HR Excellence in Research" award, which it received from the European Commission in February 2019.** This award recognizes Charles University's progress in aligning their human resources policies to the 40 principles of the Charter & Code, based on a customized action plan/HR strategy. Additionally, **Charles University has been awarded the right to use the icon "HR Excellence in Research"** to highlight its commitment to implement fair and transparent recruitment and appraisal procedures for researchers.

## Find out more about the key areas of development at CU

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## Project status and the implementation of the action plan

[More information here](#)

## Important documents

[More information here](#)

## People responsible for HR Excellence in Research at Charles University

[More information here](#)

## Who can receive the HR Excellence in Research award?

The European Commission recognises with the 'HR Excellence in Research Award' the institutions which **make progress in aligning their human resources policies to the 40 principles of the Charter & Code**, based on a customized action plan/HR strategy. The European Charter Researchers & Code of Conduct for the Recruitment of Researchers are two documents, addressed to researchers as well as research employers and funders in both the public and private sectors, and key elements in the EU's policy to boost researchers' careers. They include a set of general principles and requirements that define the roles, responsibilities, and rights of researchers and their employers. Based on these principles, research institutions across Europe implement their **Human Resources Strategy for Researchers** ( HRS4R ). You can find a list of institutions that have been awarded and the latest figures on the implementation of the HR Strategy for Researchers in Europe [here](#) .



Tento projekt je podpořen z operačního programu Výzkum, vývoj a vzdělávání v rámci projektu "Zkvalitnění strategického řízení na Univerzitě Karlově v oblasti lidských zdrojů ve VaV", reg. č. CZ.02.2.69/0.0/0.0/16\_028/0006210.