
HR Award can help CU attract best researchers in their field

Charles University has been named a fresh recipient of the “HR Excellence in Research” award granted by the European Commission to institutions successfully implementing HRS4R strategy (The Human Resources Strategy for Researchers).

“The development should be a clear indication that an institution is committed to the EU’s single market for knowledge goal and improved conditions for its research staff,” project coordinator Tereza Svobodová said, adding the same commitment to high standards at like-minded institutions was a major plus.

“The HR Award should ease the mobility of researchers across universities, ensuring the same high standard to improve conditions for academics and researchers. Universities can only gain from a strong commitment to HR principles to attract and maintain the very best academics in their field.”



HR EXCELLENCE IN RESEARCH

Confirmation of the designation, which includes the use of the prestigious award logo, completes a process which began in the autumn of 2017 by CU Rector Tomáš Zima and overseen by a special steering committee made up of members of the rectorate and all faculties and CERGE representatives.

“The award confirms Charles University’s commitment to open and transparent recruitment for researchers and also a strong commitment to their career development and improving their working conditions. It is equally an important signal for potential academics and researchers from abroad.”

“The order of the day will now be the implementation of an approved action plan complete with continued assessment by external evaluators.”

The project is supported within the framework of the OP RDE Project “Improvement of strategic management at Charles University in the field of human resources in R & D”, CZ.02.2.69/0.0/0.0/16_028/0006210.